

APPENDIX A: 2023-24 WAGE SCHEDULE
Effective 7/1/2023

RANGE		Step 1	Step 2	Step 3	Step 4	Step 5
7	Nutrition Service I	\$16.14	\$16.62	\$17.12	\$17.63	\$18.16
8	Nutrition Service III	\$16.86	\$17.36	\$17.89	\$18.42	\$18.97
9	Paraeducator III	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81
	Custodian					
10	Paraeducator IIIA	\$18.36	\$18.91	\$19.48	\$20.06	\$20.67
	Administrative Assistant III					
11	Health Assistant	\$19.62	\$20.21	\$20.82	\$21.44	\$22.09
	Administrative Assistant IV					
	Bookkeeper					
	Custodian Lead (HS only)					
12	Nutrition Service Specialist	\$20.50	\$21.12	\$21.75	\$22.41	\$23.08
	Administrative Assistant V					
	Engineer I					
	Maintenance II					
13	Warehouse I	\$21.40	\$22.04	\$22.70	\$23.38	\$24.08
	Accounting Technician					
14	Payroll Clerk	\$22.35	\$23.02	\$23.71	\$24.42	\$25.15
15	Engineer II	\$23.36	\$24.06	\$24.78	\$25.53	\$26.29
	Internship Coordinator					
	CREST School Garden Coordinator					
	ISEF Program Coordinator					
	School Engagement Specialist					
16	Transition Specialist	\$24.41	\$25.14	\$25.89	\$26.67	\$27.47
	Engineer III					
	IT Specialist					
17	Maintenance III	\$25.48	\$26.24	\$27.03	\$27.84	\$28.67
	Athletic Trainer					
18	Maintenance IV	\$26.65	\$27.44	\$28.27	\$29.12	\$29.99
19	Journeyman Craft Specialist	\$33.08	\$34.08	\$35.10	\$36.15	\$37.24
20	Performing Arts Technician	\$22.63	\$23.31	\$24.01	\$24.73	\$25.47
	Licensed Journeyman Electrician					
	Licensed Journeyman HVAC					
21	Licensed Journeyman Plumber	\$45.03	\$46.38	\$47.78	\$49.21	\$50.69

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RANGE	Step 6	Step 7	Step 8	Step 9
7 Nutrition Service I	\$18.71	\$19.27	\$19.85	\$20.44
8 Nutrition Service III	\$19.54	\$20.13	\$20.73	\$21.36
9 Paraeducator III	\$20.41	\$21.02	\$21.65	\$22.30
Custodian				
10 Paraeducator IIIA	\$21.29	\$21.93	\$22.58	\$23.26
Administrative Assistant III				
11 Health Assistant	\$22.75	\$23.43	\$24.13	\$24.86
Administrative Assistant IV				
Bookkeeper				
Custodian Lead (HS only)				
12 Nutrition Service Specialist	\$23.77	\$24.48	\$25.22	\$25.97
Administrative Assistant V				
Engineer I				
Maintenance II				
13 Warehouse I	\$24.81	\$25.55	\$26.32	\$27.11
Accounting Technician				
14 Payroll Clerk	\$25.90	\$26.68	\$27.48	\$28.31
15 Engineer II	\$27.08	\$27.89	\$28.73	\$29.59
Internship Coordinator				
CREST School Garden Coordinator				
ISEF Program Coordinator				
School Engagement Specialist				
16 Transition Specialist	\$28.29	\$29.14	\$30.02	\$30.92
Engineer III				
IT Specialist				
17 Maintenance III	\$29.53	\$30.42	\$31.33	\$32.27
Athletic Trainer				
18 Maintenance IV	\$30.89	\$31.82	\$32.77	\$33.75
19 Journeyman Craft Specialist	\$38.35	\$39.50	\$40.69	\$41.91
20 Performing Arts Technician	\$26.24	\$27.02	\$27.83	\$28.67
Licensed Journeyman Electrician				
Licensed Journeyman HVAC				
21 Licensed Journeyman Plumber	\$52.21	\$53.77	\$55.38	\$57.05